

HIPAA PRO-TIPS

What is HIPAA?

- Health Insurance Portability and Accountability Act
- Focuses on Patient Health Information (PHI) & Patient Privacy
- Only share PHI with providers and family, with patient permission
- Steep potential fines, penalties and criminal charges for non-compliance

When CAN I Share PHI?

- PHI can be shared with anyone directly involved in the patient's care
- PHI can be shared with a legal guardian or appointee (power of attorney) if the patient is a minor or incapacitated
- PHI can be shared with family or friends, IF and ONLY if the patient gives you permission to share
- PHI cannot be provided over the phone

Pro-tips

- Turn off your computer screen/Hide computer screen
- Log off computer
- Shred PHI
- Don't talk about patients in public places (elevator, cafeteria, etc.)
- Don't share anything about a patient on Social Media
- Don't take photos of PHI **OR** the patient!