

# NURSING DELEGATION

Examples of things that are ok to delegate to UAP	Examples of things that are not ok to delegate to UAP
ADLs (bathing, feeding, toileting)	Patient Education
Ambulation	Assessments
Alerting nurse to vital sign changes	Giving Meds
Perineal care	Creating and documenting care plans
Simple dressing changes	Starting IV's
BLS	ACLS

## Communicate

- The task itself
- A timeframe
- Where you or someone else will be to answer questions, or if there is a written resource available (binder, policy)
- What needs to happen specifically
- What to report back
- What needs to be documented
- If they have any questions

## Prior to Delegating Ensure:

- They are competent to complete the task
- It is appropriate for them to complete
- If they feel comfortable with the task
- If the task fits within their scope of practice (these can differ widely from state to state and facility to facility, please check out your State Board of Nursing website and institutional policies)

## 5 Rights of Delegation

1. Right task
2. Right Circumstance
3. Right Person
4. Right Direction/Communication
5. Right Supervision/Evaluation

- Review institutional guidelines regarding delegation